

Horace W. Sawyer, Ed.D., CRC
Certified Rehabilitation Counselor

10367 S.W. 45th Lane • Gainesville, Florida • 352.372.3363 • Cell phone: 352.870.2729

PROFESSIONAL VITA

CURRENT

**Professor, Department of Rehabilitation Counseling 1983 to Present (Chair, 1983-2005)
University of Florida**

Teaches graduate courses, conducts research in rehabilitation, coordinates national training program in rehabilitation consultation, graduate training resource in life care planning and rehabilitation consultation in the private sector.

Rehabilitation Consultant (Private) 1983 to present

Provides vocational consultation in industrial and personal injury cases, consults in cases involving marital dissolution, wrongful death, and medical malpractice, develops life care plans for catastrophic cases, conducts research reviews on specific disabilities, and provides consultation on rehabilitation case management and issues of productivity loss.

PRIOR PROFESSIONAL POSITIONS 1972 TO 1983

SOUTHERN ILLINOIS UNIVERSITY
Associate Professor

Carbondale, Illinois
July, 1977-June, 1983

UNIVERSITY OF TENNESSEE
Assistant and Associate Professor

Knoxville, Tennessee
December, 1972-June, 1977

Coordinator and teaching positions at both universities: provided graduate teaching and specialized training to graduate students and rehabilitation professions, served as a consultant to rehabilitation centers, provided vocational consultation in disability cases.

EDUCATION

AUBURN UNIVERSITY Auburn, AL
DOCTOR OF EDUCATION, COUNSELOR
EDUCATION WITH REHABILITATION SPECIALIZATION

June, 1973

WEST VIRGINIA UNIVERSITY Morgantown, WV
MASTER OF SCIENCE, REHABILITATION COUNSELING

December, 1964

UNIVERSITY OF SOUTH CAROLINA Columbia, SC
BACHELOR OF SCIENCE, PSYCHOLOGY

June, 1961

RESEARCH AND OTHER HONORS 1994 - PRESENT

Recipient, 1999 Educator of the Year, International Association of Rehabilitation Professionals

Recipient, 1994 Distinguished Career Award, National Council on Rehabilitation Education

CERTIFICATIONS

Certified Rehabilitation Counselor (C.N. 6212)
Commission on Rehabilitation Counselor Certification

July, 1975
to Present

Certified Case Manager (C.N. M-08039)
Certification of Insurance Rehabilitation Specialist Commission

January 1994
to Present

Certified Disability Examiner II (C.N. 0033)
Commission on Disability Examiner Certification

March, 1998
to Present

Certified Life Care Planner (C.N. 0273)
Commission on Disability Examiner Certification

April 1999
to Present

PROFESSIONAL ORGANIZATIONS: 1995-2006

CURRENT

Commissioner of Life Care Planning, Commission on Health Care Certification	1996-2006
International Association of Rehabilitation Professionals,	2000-2006
National Rehabilitation Counseling Association,	1965-2006
National Association of Disability Evaluating Professionals,	1991-2006

PAST 1995-2004

American Counseling Association	1983-2001
American Rehabilitation Counseling Association	1983-2003
Council on Rehabilitation Education	1989-2003
Commission on Rehabilitation Counselor Certification	1993-1994
Commission on Disability Examiner Certification	2001-2002
National Council on Rehabilitation Education	1983-2004
National Association of Rehabilitation Professionals in the Private Sector	1989-2000
National Rehabilitation Association	1965-2001
Vocational Evaluation and Work Adjustment Association	1970-2003

SPECIAL TRAINING: 1997-2006

2006 International Conference on Life Care Planning Atlanta, GA	October 14-15, 2006
Conference on Functional Based Medicine Phoenix, AR	September 24-25, 2005
International Conference on Life Care Planning San Francisco, CA	September 17-18, 2005
Methodology in Life Care Planning LT Planning Issues in Spinal Cord Injury Atlanta, GA	January 20-23, 2005
International Conference on Life Care Planning New Orleans, LA	October 9-10, 2004
Canadian Association of Rehabilitation Professionals National Conference, Victoria, British Columbia	May 13-14, 2004
Medicare Set-Aside Education Program Centers for Medicare and Medicaid Services (CMS) Atlanta Region, Atlanta, GA	June 23-25, 2004
Life Care Planning Summit 2004 MediPro Seminars, Atlanta, GA	April 24-25, 2004
Charting Our Future in Rehabilitation Counseling University of Florida	March 26, 2004
International Association of Rehabilitation Professionals Eighth Annual Forensic Conference, San Antonio, TX,	November 7-8, 2003
2003 International Conference on Life Care Planning Dallas, TX Aging with Catastrophic Disabilities Pediatric Life Care Planning Assessment Issues in Cerebral Palsy	October 11-12, 2003

Medicare Set-Aside Professional Training MediPro Seminars, LLC Dallas, TX	October 9-10, 2003
Methodology of Life Care Planning Intelicus Professional Training Orlando, FL	June 5-6, 2003
Spinal Cord Injuries Intelicus Professional Training Orlando, FL	January 24-25, 2003
Forensic Rehabilitation Expert Opinions 2002 IARP Forensic Conference Orlando, FL	December 6-7, 2002
Earning Capacity and Testimony IARP Forensic Training Orlando, FL	December 5, 2002
Achieving Excellence in life Care Planning 8 th Annual Life Care Planning Conference Reno, NV Spinal Cord Injured Research Consequences/Outcomes of Brain Injury Vocational Rehabilitation in Life Care Planning Catastrophic Injuries – Functional Outcomes	October 18-20, 2002
7 th Annual Life Care Planning Conference Life Care Planning National Summit Chicago, IL	May 18-19, 2002
International Association of Rehabilitation Professionals San Diego, CA Ethics and Malpractice Issues Role of the VE in Employment Law Cases Assistive Technology Functional Capacity Evaluations and Return to Work Workplace Ergonomic Intervention Services	April 19-21, 2002
IARP Special Seminars San Diego, CA Effective Expert Witnessing Life Care Plan Process; Strategies and Guidelines	April 18, 2002
Shands Rehab Hospital Gainesville, FL Innovative Treatment/therapy Approaches for Patients with SCI.	March 14, 2002
6 th Annual Life Care Planning Conference New Orleans, LA	October 20-21, 2001
Life Care Planning Seminar: Spinal Cord Injury San Antonio, TX Medical Aspects of Spinal Cord Injury	June 15, 2001

Life Expectancy Issues in LCP Life Care Planning Resources	
Professional Peer Review Conference Gainesville, FL Individual Review of Vocational Consultation Reports and Life Care Plans	June 8, 2001
International Association of Rehabilitation Professionals Miami Beach, FL Ethics in Forensic Rehabilitation Role of the VE in Employment Law Cases Impact of Brain Injury on Employment and Earning Capacity Life Care Plan of Child with Profound Impairment Life Care Planning: Defense Considerations Life Care Plan with Daubert in Mind Paralysis and SCI	May 17-20, 2001
Litigating Catastrophic Cases: Advanced Forensic Conference Orlando, FL Analyzing the Life Care Plan as a Consultant Medical and Vocational Life Care Plans LCP Methods and Process: SCI and TBI	March 24-25, 2001
CLCP Standards Conference Orlando, FL	October 4, 2000
5 th Annual Life Care Planning Conference Orlando, FL	October 5-6, 2000
Life Care Planning National Summit Dallas, TX	April 12, 2000
International Association of Rehabilitation Professionals Dallas, TX	April 13-15, 2000
Expert Testimony as a Life Care Planner National Center for Life Care Planning Jackson, MS	February 25-26, 2000
Using Technology to Promote Independence UF Department of Occupational Therapy and The Research Training Center on Aging Gainesville, FL	January 18, 2000
INTELICUS National Training Life Care Planning Update Atlanta, GA	April 9, 1999
INTELICUS National Training Forensic Rehabilitation in LCP, Atlanta, GA	April 10-11, 1999
National Association of Rehabilitation Professionals In the Private Sector – National Conference Boston, MA	March 12-14, 1999
Council on Rehabilitation Education Distance Learning Strategies Chicago, IL	November 13-15, 1998

Council on Rehabilitation Education Annual Meeting Chicago, IL	July 11-12, 1998
National Training Conference on Rehabilitation Washington, DC	June 15-16, 1998
National Association of Rehabilitation Professionals In the Private Sector – National Conference Colorado Springs, CO	April 2-4, 1998
Rehabilitation Counseling Alliance Professional Symposium Vancouver, WA	March 5-8, 1998
National Forensic Annual Conference National Forensic Center Tampa, FL	November 7-8, 1997
Expert Witness College National Forensic Center Tampa, FL	November 6, 1997
National Association of Rehabilitation Professionals in the Private Sector New Orleans, LA	May 1-2, 1997

PROFESSIONAL ACTIVITIES and CONSULTATION: 1993-2006

Rehabilitation Consultant National Consultant on Legal Cases With Disability Issues	1979-2006
Project Director, UF National Life Care Planning Certificate Program	2006-2007
UF Coordinator and Faculty Consultant, MediPro Seminars National Professional Training in Rehabilitation MediPro Seminars, LLC Westport, CT and Winter Springs, FL	2003-2006
Member, Editorial Advisory Board, <u>VEWA Bulletin</u>	1979-2006
Member, Editorial Advisory Board, <u>Rehabilitation Education</u>	1987-2006
Rehabilitation Training Consultant Canadian Institute of Life Care Planning	2004-2005
Professional Training Consultant Rehabilitation Training Institute/INTELICUS Ocoee, Florida	1993-1996
Program Consultant Administration and Counseling Georgia State University, Atlanta, GA	2005
Member, National Blue Ribbon Panel for Certified Life Care Planners	1998-2004
Program Consultant California State University at Los Angeles	2002
Rehabilitation Counseling Program Virginia Commonwealth University Program Consultant	1999

CORE Accreditation Site Review Reviewer	2001
Western Washington University	2000
East Central University (Oklahoma)	1999
University of Texas – Pan American	1999
Illinois Institute of Technology	1998
University of Hawaii	1997
University of North Texas	1996
Drake University	
Vocational Consultant, Spinal Treatment and Rehabilitation Program Shands Hospital	1987-1993
Member, UF Post-Disaster Psychological Assistance Team	1994-2003
Member, UF College Liaison Committee Office of International Studies and Programs	1993-2000
Council on Rehabilitation Education National Accreditation Surveyor/Consultant/Trainer	1993-2002
Consultant, College of Applied Life Studies University of Illinois	1995-1996
National Association of Disability Evaluating Professionals Training Consultant	1993-2003
Florida Division of Vocational Rehabilitation Tallahassee, Florida Training Consultant	1984-2000

SELECTED PROFESSIONAL PRESENTATIONS

- “Evolution of the Life Care Profession: Procedure and Methodology; Ethical Issues for Life Care Planners”,
Canadian Institute of Life Care Planning, Carleton University, Ottawa, Canada, September 9-10, 2004
- “Professional Self-Assessment and Marketing”, University of Florida Professional Conference,
University of Florida, March 26, 2004
- “Methodology Strategies for Rehabilitation Forensic Experts: RAPEL, RECAM, and the
Future”, International Association of Rehabilitation Professionals National
Forensic Conference, San Antonio, TX, November 6, 2003
- “RECAM: A Case Development Methodology for Rehabilitation Forensic Experts”, 2002 IARP
Forensic Conference, Orlando, FL, December 6, 2002.
- “Role of Universities in Life Care Planning”, 6th Annual Life Care Planning Conference,
New Orleans, LA, October 22, 2001.
- “Psychosocial Issues in Working with Spinal Cord Injury Cases”, Life Care
Planning Seminar: Spinal Cord Injury, San Antonio, TX, June 16, 2001.
- “Vocational Issues in Spinal Cord Injury Cases”, Life Care Planning Seminar:
Spinal Cord Injury, San Antonio, TX, June 15, 2001.
- “Issues in Life Care Planning Impacting Standard of Practice”, Advanced Forensic
Conference, Orlando, FL, March 24, 2001
- “Professional Education and Research in Life Care Planning”, Life Care Planning
Summit, Dallas, TX, April 12, 2000.

NOTE: 1973-2000 102 Professional Presentations

PUBLICATIONS

BOOKS

Deutsch, P. & Sawyer, H. (1985). A Guide to Rehabilitation. New York: Matthew Bender and Company. (Updates: 1986 - 1997)

PROFESSIONAL JOURNAL ARTICLES

Pomeranz, J., Shaw, L., Sawyer, H., Velozo, C. (2006). Consensus among life care planners regarding activities to consider when recommending personal attendant care for individuals with spinal cord injury: A Delphi study. Journal of Life Care Planning, 5, 7-22.

Sawyer, H. (2000). A transitional model of rehabilitation education: Departure from the past. Rehabilitation Education, 14(1), 49-58.

Sawyer, H. and Spitznagel, R. (1998). Functional capacity evaluations: Impact of the Americans with Disabilities Act and managed health care. NeuroRehabilitation, 3(12), 3-12.

Patterson, J.B. and Sawyer, H.W. (1997). CORE accreditation standards: Compliance Issues and strategies for rehabilitation counseling. Rehabilitation Education, 11(4), 289-305.

Williams, J., Sawyer, H., and LaBuda, J. (1993). Forensic rehabilitation. In: CIRS study guide (pp. 69-87). Rolling Meadows, Illinois: Certification of Insurance Rehabilitation Specialists Commission.

Sawyer, H.W. (1992). Adjustment services: Opportunities for the future. Vocational Evaluation and Work Adjustment Bulletin, 25(3), 102-104.

Joiner, J.G. and Sawyer, H.W. (1992). Counseling strategies for adjustment services. Vocational Evaluation and Work Adjustment Bulletin, 25(3), 97-99.

Couch, R.H. and Sawyer, H.W. (1992). Adjustment services for exceptional people. Vocational Evaluation and Work Adjustment Bulletin, 25(3), 63-69.

Sawyer, H.W. (1988). Work adjustment as a professional service in rehabilitation. Vocational Evaluation and Work Adjustment Bulletin, 21(2), 55-60.

Katsinas, R.P., Phillips, J.S., & Sawyer, H.W. (1987). Decision- making strategies within groups. Journal of Rehabilitation Administration, 11(4), 133-138.

Deutsch, P.M., Sawyer, H.W., Jenkins, W.M., & Kitchens, J.A. (1986). Life care planning in catastrophic case management. Journal of Private Sector Rehabilitation, 1(1), 13-27.

Crimando, W., Poppen, G., and Sawyer, H. (1984). Teaching self- management skills through cognitive behavior modification. Vocational Evaluation and Work Adjustment Bulletin, 17(3), 108-112.

Sawyer, H., Saxon, J., & Mitchell, M.E. (1984). Vocational assessment of acute care patients. Vocational Evaluation and Work Adjustment Bulletin, 17(3), 90-94.

Allen, H.A., & Sawyer, H.W. (1984). Individuals with life-threatening disabilities: A rehabilitation counseling approach. Journal of Applied Rehabilitation Counseling, 15(2), 26-29, 37.

Saxon, J.P., & Sawyer, H.W. (1984). A systematic approach for volunteer assignment and retention. Journal of Volunteer Administration, 2(4), 39-45.

Sawyer, H.W., Crimando, W. (1984). Self-management strategies in rehabilitation. Journal of Rehabilitation, 50(1), 27-30.

NOTE: 1972-1983 22 Professional Journal Articles

OTHER PROFESSIONAL PUBLICATIONS

Sawyer, H. and Sawyer-Little, J. (2002) Rehabilitation Evaluation and Case Analysis Method, Sawyer and Associates.

- Sawyer, H. (2002) Life Care Planning for Rehabilitation Professionals, Unpublished paper and PowerPoint presentation, University of Florida.
- Sawyer, H. (2002) Marketing Strategy for Rehabilitation Consultants. University of Florida
- Sawyer, H. (2001) Counseling Process: A Behavioral Approach. Unpublished paper and PowerPoint presentation, University of Florida.
- Shaw, L. and Sawyer, H. (1999) Ethics and forensic rehabilitation. Unpublished paper, University of Florida.
- Sawyer, H. (1998). Consultation opportunities for rehabilitation counselors. Unpublished paper, University of Florida.
- Sawyer, H. (1998). Program Evaluation System. UF Department of Rehabilitation Counseling, Gainesville, FL.
- Sawyer, H. (1998). Productivity value of individuals with disabilities. Unpublished paper, University of Florida.
- Sawyer, H. (1997). Life care planning for SCI: A case example. Unpublished paper, University of Florida.
- Sawyer, H.W. (1992). Comment on Viranyi, S., Crimando, W., Riggan, T., & Schmidt, M. (1992). Promoting mentoring relationships in rehabilitation, Journal of Rehabilitation Administration, 16(2), 62-63.
- Sawyer, H.W. (1988). Professionalization of vocational evaluation. In R.R. Fry (Ed.), The issues papers: Third National Forum on issues in vocational assessment. Menomonie, WI: Materials Development Center, University of Wisconsin--Stout.
- Sawyer, H.W. (1985). Functional capacity analysis. In C. Lorbor and B. White-Woodard (Eds.), Progress measurement tools for program evaluation. Chicago, Illinois: Center for the Rehabilitation and Training of the Disabled.

NOTE: 1972-1983 11 Other Professional publications *Revised: November 8, 2006*

D:\Vita\006-Sawyer-VITA-02-06-New.doc